

**MAYFIELD CITY SCHOOL DISTRICT  
Wednesday, September 23, 2020 – Regular Board Meeting  
Baker Administration Building/Via Zoom  
Irene P. Kay Board Room  
1101 S.O.M. Center Road  
Mayfield Heights, OH 44124-2006  
7:00 p.m.**

**1. OPENING ITEMS**

**A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi**

Meeting called to order at 7:00 p.m. via Zoom.

**2. STUDENT OF THE MONTH/HONORS**

**A. STUDENT OF THE MONTH**

**SEPTEMBER, 2020 STUDENT OF THE MONTH:  
RAYEANN "REN" SHARMA - GRADE 5  
CENTER ELEMENTARY SCHOOL**

Ren Sharma is a fifth grade student at Center School. Ren is recognized by her teachers for striving to display the qualities of a Mayfield Wildcat. She is a global citizen who excels both personally and academically.

Ren shows she cares about herself because she is conscientious about her school and displays critical-thinking skills. She can be counted on to actively participate during class discussions and small group activities. Ren is never satisfied with just completing an assignment. Instead, she puts forth all of her effort and isn't afraid to go back to the project to ensure that it meets her high standards. Ren is currently taking 6th grade math at Mayfield Middle School while completing all of her 5th grade work at Center. Ren takes piano lessons and is quite an accomplished pianist. She is also a very talented guitar player.

Ren shows she cares about others because she is a friend to everyone. Ren displays her kind heart and empathy by always making sure her classmates are included in activities both in the classroom and on the playground. She brings joy to everyone around her with her bright smile and kind words. She goes "all-in" when it comes to Mayfield spirit days and #luckytobeacyclone challenges. She is a role model to her classmates and to younger students. Ren is also able to handle difficult situations with grace and determination. She is extremely complimentary, and often sends teachers thank you emails or messages in Schoology.

Ren is dependable and responsible. Her teachers say Ren can always be counted on for her willingness to step up when a teacher needs help with a special project. Ren is a student who has quiet leadership - when she is involved, the project is in good hands.

Ren strives to do what is right every day and is deserving of this honor. Therefore, on behalf of all the members of the Mayfield City Schools community, Ren Sharma is named the Mayfield Board of Education Student of the Month for Center School on this day, September 23rd, 2020.

## **B. HONORS**

The following teachers were recognized for renewing their current **Master Teacher Status**. A master teacher demonstrates excellence inside and outside the classroom through consistent leadership and focused collaboration to maximize student learning. A master teacher strives for distinguished teaching and continued professional growth as specified by the Ohio Standards for the teaching profession.

**Gina Burich** - Foreign Language - High School

**Rachel McBride** - Guidance -High School

**John Sullivan** - Language Arts - High School

## **3. PRESENTATIONS**

### **A. CENTER ELEMENTARY SCHOOL PRESENTATION**

**Jeffery Schiller**, Assistant Principal at Center Elementary, will shared Blended instructional framework and how *TEAM Center* has taken on this year’s instructional design challenge.

### **B. ALL-ACCESS LEARNING TESTIMONIAL**

**Mrs. Carla Benvenuto**, a teacher at Center Elementary School, presented on All-Access Learning 2020, via a remote learning format.

## **4. PRESIDENT'S ANNOUNCEMENTS**

### **A. PRESIDENT'S ANNOUNCEMENTS:**

Mr. Fornaro thanked John Duplay and the entire IT Department for their hard work providing tech solutions to address the various road blocks presented during this pandemic. He cited their tech solution in bringing back the Student of the Month honor as one example. Mr. Fornaro also thanked his fellow board members for their tireless effort, accessibility, resiliency, creativity/problem solving, and dedicated leadership during these difficult times. He further thanked them for their continued support.

## **5. SUPERINTENDENT'S ANNOUNCEMENTS**

### **A. SUPERINTENDENT'S ANNOUNCEMENTS:**

Dr. Kelly also thanked the Board of Education for their leadership and support as we migrate back to in-person school for our students, and thanked his Cabinet team for their creativity and

flexibility in problem solving and addressing issues as they arise. He commented about this being the 1st week back for students and how remarkable the staff is working to emulate various instructional models to support student growth and learning and further cited the examples presented by Mrs. Benvenuto & Mr. Schiller that were shared earlier. Finally, he expressed how glad he was to see kids & staff back in school.

## **6. BOARD MEMBER COMMITTEE REPORTS**

### **A. BOARD MEMBER COMMITTEE REPORTS:**

Mr. Hess and Mr. Snyder provided a Tax Incentive Review Committee update that involved an abatement for improvements to an existing facility in Highland Heights that will initially provide an additional \$50,000 in annual tax revenue, and ultimately, \$100,000 in annual tax revenue after the 10-year abatement expires.

Mr. Fornaro announced that the Mayfield Schools Foundation recently launched its new website and encouraged folks to login at <https://mayfieldschoolsfoundation.org> and check out the site and how the Foundation supports Mayfield City Schools. He also thanked Mr. Chuck Abbey for his leadership in moving the Foundation into this environment and setting a solid direction for the organization.

Ms. Groszek thanked Mr. Fornaro for his leadership of the Board of Education and Dr. Kelly for sending all of the recent pictures of kids and classroom spaces.

## **7. SUPERINTENDENT'S CONSENT AGENDA**

### ***Board Action: 2020-157***

#### **A. CERTIFIED - APPOINTMENTS**

The Mayfield Board of Education approved the following personnel items for the 2020-2021 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

#### **Raven Sharp**

Tentative Assignment: Skills for Adolescence Teacher – Middle School  
Education: Waynesburg University – PA – BA 2015  
Education: John Carroll University – OH – MA 2018  
Contract: 1 Year Limited Contract for the 2020/2021 school year, effective October 5, 2020  
Salary: \$39,477.55 – MA, Step 0, (pro-rated for 149 days)

#### **B. CERTIFIED - REGULAR REPLACEMENT TEACHER & TUTOR**

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**Gianna Dolciato**

Tentative Assignment: Regular Replacement Tutor – High School, effective 9/17/2020  
 Salary: \$29.81 Base and \$34.90 Immersion per hour

**Allison Jenkins**

Tentative Assignment: Regular Replacement Teacher – Middle School, effective 9/17/2020  
 Salary: \$248.90 per diem

**C. CERTIFIED - SUPPLEMENTALS**

<b>First Name</b>	<b>Last Name</b>	<b>Supplemental</b>	<b>Salary</b>
Pamela	Bobinski	Ext Days (10) Revision	\$3,634.16
Jennifer	Bokar-Hyland	Master Teacher Committee	\$20.00 per hr
Jennifer	Bokar-Hyland	AM/PM Supervision	\$17.04 per hr
Joseph	Catullo	6th Class Supplemental	\$9,209.00
Eric	Davis	AM/PM Supervision	\$17.04 per hr
Allison	Golem	Master Teacher Committee	\$20.00 per hr
Rebecca	Hall	Master Teacher Committee	\$20.00 per hr
Sarah	Keso	Instructional Leadership Team	\$2,000.00
Michael	Krenisky	Instructional Leadership Team	\$2,000.00
Nicholas	Lanese	Year 1 -1:1 Mentor/Resident Educator	\$1,200.00
Matthew	Lucas	Rescind 6th Class Supplemental	-\$9,209.00
Tina	Manfroni	AM/PM Supervision	\$17.04 per hr
Sharon	McDermott	AM/PM Supervision	\$17.04 per hr
Tina	Monastero	Rescind -Ext Days (2)	-\$1,089.85
Caitlin	Moore	Year 1 -1:1 Mentor/Resident Educator	\$1,200.00
Kathleen	Morgan	6th Class Supplemental	\$9,209.00
Carol	Nemastil	Home Instruction -5 hrs per week	\$24.20 per hr
James	Newsome	7/8th Grade Girls Tennis -Correction from 8/26/20 AG	\$3,367.00
Christine	Nichols	AM/PM Supervision	\$17.04 per hr
Raymond	Paglio Jr.	AM/PM Supervision	\$17.04 per hr
Tara	Palmisano	Year 1 -1:1 Mentor/Resident Educator	\$1,200.00
Jeremy	Pilloff	Instructional Leadership Team	\$2,000.00
Nicole	Rucci-Macauda	LPDC	\$2,400.00
Nicole	Rucci-Macauda	Resident Educator Support	\$2,400.00
Sandra	Russ	Correction from 6/24/2020 AG-Virtual Learning Teacher 20/21	\$52.65 per hr
Melissa	Sanson	Master Teacher Committee	\$20.00 per hr
Jill	Santagata	Year 1 -1:1 Mentor/Resident Educator	\$1,200.00
Bridget	Scafidi	Instructional Leadership Team	\$2,000.00

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Elizabeth	Scully	Instructional Leadership Team	\$2,000.00
Jennifer	Stevenson	Rescind- 6th Class Supplemental	-\$9,209.00
Ronald	Suchy	Ext Days - (2) Revision	\$1,089.85
Keith	Weathersbee	Ext Days - (2) Revision	\$670.75
Karyn	Wehagen-Sulzer	Fam & Consumer Science Dept Chair Revision	\$2,582.07

**D. CERTIFIED - SALARY ADJUSTMENT**

**Courtney Corbets** - Kindergarten Teacher, Millridge - Originally recommended on August 26, 2020 agenda, with an effective date of August 21, 2020, at BA, Step 0. Salary adjusted to BA+9, Step 0, \$44,999.36. Salary has been pro-rated for 178 days.

**E. CERTIFIED - LEAVE OF ABSENCE**

**Amanda Roberts** - Paid sick leave as a deduction from accumulated sick leave balance beginning August 12, 2020 and continued through September 11, 2020. Unpaid sick leave begins on September 14, 2020 and will continue through May 28, 2021.

**F. CLASSIFIED - APPOINTMENTS**

**Minh Suster**

Bus Driver @ Transportation Department, effective 09/01/2020, 4.5 hrs. per day @ Step 0 \$21.56 per hour.

**Tameka Wagner**

Bus Driver @ Transportation Department, effective 09/02/2020, 4.5 hrs. per day @ Step 0 \$21.56 per hour.

**Pamela Schutt**

Bus Driver @ Transportation Department, effective 09/03/2020, 4.5 hrs. per day @ Step 0 \$21.56 per hour.

It is recommended that **Bridgette Kreutzer** be approved to be a Parent Mentor for a maximum of 950 hours at the rate of \$20.00 per hour (38 weeks X 25 hours per week = 950 hours). The Parent Mentor will be given a limited contract effective August 17, 2020 through May 27, 2021. She will provide education and networking activities as outlined in the project. The entire Parent Mentor Project has been funded for the 2020-2021 school year by a grant from the State Department of Education.

**G. CLASSIFIED - SUBSTITUTES**

Rebeccah Jenkins	Bus Driver
Rebecca Crozier	Paraprofessional
Rebecca Crozier	Secretarial

**H. CLASSIFIED - SUPPLEMENTALS**

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<b><u>NAME</u></b>	<b><u>SUPPLEMENTAL</u></b>	<b><u>RATE</u></b>
Rosalba Antonelli	AM/PM Supervision	\$17.04/hr.
Mary Rose Mismas	AM/PM Supervision	\$17.04/hr.
Lori Tagg	AM/PM Supervision	\$17.04/hr.

**I. ADDENDUM #1 - REGULAR REPLACEMENT TEACHER**

**Giuseppe DelBalso**

Tentative Assignment: Regular Replacement Teacher – Middle School, effective 9/22/2020  
Salary: \$248.90 per diem

**J. ATHLETIC WORKERS**

John Anselmo  
Thomas Bassett  
Nancy Baron  
Mark Becka  
Theresa Belfiore  
Jason Blanchard  
Edward Bokovitz  
Marcia Brandenburg  
Stephen Canfield  
DeAnn Cirino-Bartram  
Marcia Cornelius  
Gary Cottos  
Giuseppe DelBalso  
Michael Dodson  
Victor Donatelli  
Brett Elliott  
Debra Elliott  
Darlene Fiorilli  
Heather Fisher  
Brian Francetic  
Keith Leffler  
Stephanie Leffler  
Michelle Marino  
Sharon McDermott  
Theresa Monaco  
Steven Ondercin  
Oscar Sarmiento  
Rebecca Schmidt  
Yvette Smith  
Andrew Teller  
Drew Teller  
Roberta Trump  
Denise Valentino

**K. ADDENDUM #1 - VOLUNTEERS**  
**VOLUNTEER – WILDCAT STADIUM ANNOUNCER**

**Raymond Nicolli**

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**8. OTHER SUPERINTENDENT'S BUSINESS**

**A. CERTIFIED ADDITIONAL TRAINING**

***Board Action: 2020-158***

The Mayfield Board of Education approved the following: All teachers listed have satisfied evidence of completion of said additional training on file in the Superintendent's office by the deadline specified in the MEA Collective Bargaining Agreement. Therefore, new salary statements for the 2020-2021 school year will be issued to reflect the additional training.

<b><u>First</u></b>	<b><u>Last</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Sharon	Cormiea	MA27	MA60
Geoffrey	Grim	MA9	MA18
Ashley	Harris	BA18	BA27
Michelle	Kronander	BA18	MA
Lauren	Krupar	MA9	MA18
Matthew	Lubin	MA18	MA27
Alexa	Miller	MA	MA9
Heidi	Patrizi	MA18	MA27
Elizabeth	Pona	BA9	BA18
Nicholas	Somich	MA18	MA27

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**B. CAREER TECHNICAL EDUCATION RESOLUTION - ATT. #1**

***Board Action: 2020-159***

The Mayfield Board of Education approved the attached Career-Technical Education Resolution per ORC 3313.90 waiving the requirement to provide career-technical education in grades seven and eight for the 2020-21 school year, per Att. #1.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**C. ADDENDUM #1 - CERTIFIED ADDITIONAL TRAINING**

***Board Action: 2020-160***

The Mayfield Board of Education approved the following: All teachers listed have satisfied evidence of completion of said additional training on file in the Superintendent's office by the deadline specified in the MEA Collective Bargaining Agreement. Therefore, new salary statements for the 2020-2021 school year will be issued to reflect the additional training.

<b><u>First</u></b>	<b><u>Last</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Joshua	Hayes	MA27	MA60

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**9. TREASURER'S REPORT**

**A. FINANCIAL TRANSACTIONS**

***Board Action: 2020-161***

The Mayfield Board of Education approved the following financial transactions/recommendations:



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**A. TRANSFERS-DEBT SERVICE**

#	FUND	SCC	FUND NAME	DESCRIPTION	DR/CR	AMOUNT
1	003	0330	PI_FND-PI-DEBT	Transfer funds to cover a debt service payments for improvements made to various facilities (COPS \$23.2M-2019).	DR	1,075,825.00
	002	0340	BOND_FND-COPS	**	CR	1,075,825.00
2	003	0330	PI_FND-GENERAL	Transfer funds to cover a debt service payments for improvements made to various facilities (COPS \$15.0M-2006).	DR	688,740.63
	002	0340	BOND_FND-COPS	**	CR	688,740.63
3	003	0330	PI_FND-GENERAL	Transfer funds to cover a debt service payments for improvements made to CEVEC (QSCB \$4.0M-2010).	DR	345,000.00
	002	0343	BOND_FND-QSCB	**	CR	345,000.00
4	003	0330	PI_FND-GENERAL	Transfer funds to cover a debt service payments for improvements made to the Innovation Center (COPS \$5.0M-2014).	DR	377,156.25
	002	0340	BOND_FND-COPS	**	CR	377,156.25
5	003	0330	PI_FND-GENERAL	Transfer funds to cover a debt service payments for improvements made to Mayfield Middle School (COPS \$17.0M-2017).	DR	666,316.63
	002	0340	BOND_FND-COPS	**	CR	666,316.63

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**B. FINANCIAL STATEMENTS FOR AUGUST 31, 2020 -- ATTS. #2,3,4,5,6, and 7**

***Board Action: 2020-162***

The Mayfield Board of Education approved the following financial reports for the month ending August 31, 2020. Atts. #2,3,4,5,6, and 7.

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Appropriation Summary Report, and Revenue Receipt Report for all funds, and the Vendor Payment Fiscal Summary Report, per Atts. #2, 3, 4, 5, 6, and 7.

File Attachments

[September 23, 2020 Regular Meeting-Att. #2.pdf \(192 KB\)](#)

[September 23, 2020 Regular Meeting-Att. #3.pdf \(1,278 KB\)](#)

[September 23, 2020 Regular Meeting-Att. #4.pdf \(748 KB\)](#)

[September 23, 2020 Regular Meeting-Att. #5.pdf \(692 KB\)](#)

[September 23, 2020 Regular Meeting-Att. #6.pdf \(967 KB\)](#)

[September 23 2020 Regular Meeting-Att. #7.pdf \(833 KB\)](#)

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**C. 2020-21 ANNUAL APPROPRIATION PRESENTATION - MR. SCOTT SNYDER CPA, TREASURER**

**D. 2020-21 ANNUAL APPROPRIATIONS RESOLUTION - ATT. #8**

***Board Action: 2020-163***

The Mayfield Board of Education approved the permanent appropriations for the fiscal year July 1, 2020 to June 30, 2021, in the total amount of \$130,971,934.65 with a General Fund appropriation of \$74,781,031.20 with specific details found in Att. #8.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**E. ADDENDUM #1 - DONATIONS**

***Board Action: 202-164***

The Mayfield Board of Education approved the following donation:

Millridge Elementary School received an anonymous donation of (1,000) face masks to be used during the COVID-19 pandemic, valued at approximately \$238.00. The donation consisted of (500) child-size and (500) adult size face coverings.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**10. OTHER TREASURER'S BUSINESS**

**A. MINUTES - REGULAR BOARD MEETING OF AUGUST 26, 2020 AND SPECIAL BOARD MEETINGS OF AUGUST 27, 2020 AND SEPTEMBER 9, 2020--ATT. #9**

***Board Action: 2020-165***

The Mayfield Board of Education approved the Minutes of the Regular Board Meeting of August 26, 2020 and Special Meetings of August 27, 2020 and September 9, 2020, per Att. #9.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**B. 2020-2021 CELL PHONE STIPENDS**

***Board Action: 2020-166***

The Mayfield Board of Education approved a cell phone stipend payment to CEVEC teacher **Michael Reinhard** for \$40 per month for the 2020-2021 school year. This is in addition to stipends approved at the August 26, 2020 Board Meeting.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**C. PSI AFFILIATES, INC. AGREEMENT FOR 2020-2021 SCHOOL YEAR -- ATT. #10**

***Board Action: 2020-167***

The Mayfield Board of Education approved contracted services through PSI Affiliates, Inc. to provide St. Francis of Assisi with a Registered Nurse, Speech/Language Pathologist, School Psychologist, School Health Aide, and 3 Intervention Specialists and to provide St. Paschal Baylon with a Registered Nurse, Speech/Language Pathologist, LPN and 2 Intervention Specialists all for the 2020-2021 school year. Any applicable title funds will be used first and the balance paid from auxiliary service funds. Att. #10

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**D. MCKEON EDUCATION GROUP, INC. SERVICE AGREEMENT FOR 2020-2021 -- ATT. #11**

***Board Action: 2020-168***

The Mayfield Board of Education approved a Service Agreement to provide St. Francis of Assisi with a Government Clerk for the 2020-2021 school year to be paid with auxiliary service funds.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

## **11. OTHER BOARD BUSINESS**

### **A. EMERGENCY POLICY ADOPTION 8450.01 PROTECTIVE FACE COVERINGS DURING PANDEMIC/EPIDEMIC EVENTS -- ATT. #12**

#### ***Board Action: 2020-169***

The Mayfield Board of Education approved suspending its requirement for a 1st & 2nd reading and adopted via an emergency action (new) board policy #8450.1 Protective Face Coverings During Pandemic/Epidemic Events as found in Att. #12.

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

### **B. NATIONAL SCHOOL BOARDS ASSOCIATION MEMBERSHIP -- ATT. 13**

#### ***Board Action: 2020-170***

The Mayfield Board of Education approved the RESOLUTION to approve membership in the National School Boards Association for 2021 at a cost of \$4,165.00 - Att. #13.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

**12. ADJOURNMENT:**

**A. ADJOURNMENT:**

***Board Action: 2020-171***

The Mayfield Board of Education adjourned the meeting at **7:56 p.m.**

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_  
Mr. Ronald M. Fornaro, Jr., President

Attest: \_\_\_\_\_  
Mr. Scott Snyder, Treasurer